

November 4, 2024

**DIVISION MEMORANDUM**

SGOD HRDS No. 2024  
N. 202

**OFFICIAL RESULTS OF THE 2024 SIKAT AWARDS DIVISION SEARCH  
FOR OUTSTANDING EMPLOYEES**

To: Assistant Schools Division Superintendent  
Chiefs of the Functional Divisions  
Education Program Supervisors  
Public Schools District Supervisors/Principals In-Charge  
Elementary and Secondary School Administrators  
Concerned Employees  
This Division

1. In relation to DM-SGOD-HRDS No. 185, s. 2024, re: 2024 *Serbisyong may Integridad, Kalidad, Angat, at Tapat (SIKAT) Awards Program*, this Office informs the field of the official results for the SIKAT Awards 2024.
2. Attached is the list of winners across all categories, including teaching, related teaching, and nonteaching employees.
3. All winners will automatically be endorsed as nominees from the division office for the Regional-Wide Search for Outstanding Teaching and Non-Teaching Personnel, known as Kafngabal 2024.
4. Division Level Winners are directed to attend the "Journey to Outstanding Employee", capacity training on personality development, professional ethics, and document management. This training is scheduled on November 5-6, 2024, at 8:00 AM, at Kalimudan Hall, Division Office, Isulan, Sultan Kudarat.
5. To ensure effective preparation and packaging of all required documents, winners are instructed to gather their materials and any necessary attachments for submission to the regional office by November 8, 2024.
6. Meals, snacks, honorarium, and materials during the conduct of the live-out training will be chargeable against the Division MOOE while traveling allowance of the participants shall be chargeable to School

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MOOE subject to the usual accounting and auditing rules and procedures.

7. Immediate and wide dissemination of this Memorandum is highly desired.

**CRISPIN A. SOLIVEN JR., CESE**  
Schools Division Superintendent

Incl: *As Stated*

Reference: DM-SGOD-HRDS No. 185, s. 2024

To be indicated in the Perpetual Index under the following subjects:

**EMPLOYEES      PROGRAM REWARDS AND RECOGNITION**

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**DIVISION WINNERS OF THE 2024 SIKAT AWARDS**

CATEGORY	NAME	Station	Rank
Outstanding Elementary School Teacher	1. NAVOS, ARLENE P.	Isulan Central	<b>1<sup>st</sup> Place</b>
	2. BESMANOS, ROSELYN M.	Kalamansig I	Finalist
	3. CASTONES, JULIE P.	Lebak West	
	4. BARNESO, CHINKY L.	President Qui. North	
	5. GAMINO, MARICEL P.	Lambayong III	
	6. SARDOMA, JENY S.	Lambayong II	
	7. LEORITO, ALLAN C.	Lutayan I	
	8. CORTEJO, RONIELYN L.	Esperanza II	
	9. CATALAN, HAREN M.	Isulan West	
	10. PURAL, JUVY C.	Kulaman I	
	11. MANZAN, IAN FRITZ T.	Kalamansig II	
	12. BUDOL, SALOME	Lebak West	
	13. PALABAY, CATHERINE F.	Lebak West	
Outstanding Secondary School Teacher	1. PARONG, DANIEL S.	Gapok NHS	<b>1<sup>st</sup> Place</b>
	2. MOYET, JONARD H.	Kalamansig I	Finalist
	3. SALCEDO, REINA KAREN	Esperanza NHS	
	4. BULAWAN, ANNALIZA A.	Biwang NHS	
	5. OMAPAS, AMALIA G.	Kalamansig NHS	
Outstanding Elementary Master Teacher	1. GALAM, RACHELLE B.	Isulan Central	<b>1<sup>st</sup> Place</b>
	2. LEONIDA, MARLO D.	Kalamansig I	Finalist
	3. DULDULAO, LIEZL L.	Lambayong III	
	4. ABELLA, MA. RIZZA S.	Esperanza II	
Outstanding Secondary Master Teacher	1. SEGUBAN, JOCELYN P.	President Qui. NHS	<b>1<sup>st</sup> Place</b>
	2. LINAN, MARIBEL B.	Sen. Ninoy Aquino NHS	Finalist
	3. GONZAGA, MARY ANN B.	Kalamansig NHS	
Outstanding Kindergarten Teacher	1. SAAVEDRA, EVANGELINE C.	Kalamansig I	<b>1<sup>st</sup> Place</b>
	2. UY, KENNETH B.	Kalamansig II	Finalist
	3. ALI, NORMINA A.	Esperanza II	
Outstanding ALIVE Teacher	1. SAGAD, HARON M.	Esperanza III	<b>1<sup>st</sup> Place</b>
	2. ATONDUCAN, SHIELANE B.	Esperanza II	Finalist
Outstanding IPED Teacher	1. MOYET, JOBERT H.	Kalamansig I	<b>1<sup>st</sup> Place</b>
	2. COGOLLO, MELVIN F.	Kalamansig II	Finalist

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Outstanding ALS Teacher	1. SEGURA, PALERMA SRA. S.	Isulan East	<b>1<sup>st</sup> Place</b>
Outstanding SPED Teacher	1. PORRAS, AILENE A.	Isulan SPED CS	<b>1<sup>st</sup> Place</b>
Outstanding Multi-Grade Teacher	1. CAUGUIRAN, CRISANTO C.	Kalamansig I	<b>1<sup>st</sup> Place</b>
	2. FERNANDEZ, ANTONIO JR. L.	Kalamansig II	Finalist
	3. ARDINA, ELLA CYFE ANNE B.	Esperanza II	
Outstanding Elementary School Principal	1. REMULADO, JERRY T. PHD	Kalamansig I	<b>1<sup>st</sup> Place</b>
	2. ASIS, MARYLOU A.	Lebak West	Finalist
	3. APOSAGA, RYAN P.	Esperanza II	
Outstanding Secondary School Principal	1. HAUDAR, ERLINDA G. - PIII	Sta. Clara NHS	<b>1<sup>st</sup> Place</b>
Outstanding Elementary Head Teacher	1. PUTIS, VIVIAN G.	Esperanza III	<b>1<sup>st</sup> Place</b>
	2. SANSANO, ELORNALYN M.	Kalamansig I	Finalist
Outstanding Secondary Head Teacher	1. DUGMOC, AIDA B. - HTI	Kalamansig I	<b>1<sup>st</sup> Place</b>
Outstanding Public Schools District Supervisor (PSDS)	1. CAMSA, SAMBRA H.	Esperanza II/III	<b>1<sup>st</sup> Place</b>
Outstanding Education Program Supervisor (EPS)	1. DINERO, ARNULFO V., EdD-EPS	SDO	<b>1<sup>st</sup> Place</b>
Outstanding Education Program Specialist	1. HIJASTRO, KEVIN LLOYD V.	SDO	<b>1<sup>st</sup> Place</b>
Outstanding Guidance Counselors/Designate/Advocate	1. CUEVAS, MARIA VIRGINIA B.	Kalamansig NHS	<b>1<sup>st</sup> Place</b>
	2. VELOSO, JEANELYN G.	Kulaman I	Finalist
	3. ROMERO, AIZA N.	Kulaman I	

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Outstanding Nonteaching Employee (Internal Support Service Positions)	1. ESPARTERO, ODETTE AMOR P.	Lambayong II	<b>1<sup>st</sup> Place</b>
	2. ABANERA, CHANETTE M.	Kulaman I	Finalist
	3. GUMBILA, BAILAGA D.	Kalamansig I	
	4. TABANAO, MHAYE T.	Kalamansig II	
	5. RABANOS, JULIE ANN R.	Esperanza II	
Outstanding Nonteaching Employee (Middle Manager Positions)	1. GUINDO, AKIFA H., MD	SDO	<b>1<sup>st</sup> Place</b>

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